

Lesson Plan: Using the Enterprise Catalyst within team and project work

Background

School work involves a great deal of project work and on many occasions students are required to work in teams. Team work and collaboration are critical aspects of effective adult behaviour.

Aims of this lesson

The aim of this session is to raise awareness of the different roles individuals within teams can take, and to enable students to understand how they can contribute more effectively to a team

Why is team work and collaboration important?

Using the Enterprise Catalyst helps young people to:

- Explore the different roles people take in teams
- Develop awareness of their preferred role and understand how the combined skills of different individuals leads to a more successful outcome
- Achieve a balance between seeking to achieve their own personal objectives and those of the team

These attitudes and skills will enable young people to work more effectively in team situations and reduce the need for continual monitoring of team and project work.

Activity

Introduce students to the overall aims of the session

Invite students to complete Enterprise Catalyst (if they haven't already done so)

Generate a discussion about effective teams and what it takes to create an effective team – sports teams are usually the most accessible examples

Summarise examples of ineffective teams and effective teams

Explain to the group how effective project and other school based teams have a range of types of people – those who like to get things going, those who avoid taking risks, those who are particularly good with people (Use the descriptions provided on the Enterprise Catalyst report)

Within the context of an enterprise class it is important to highlight that within small businesses the 'boss' usually has to do everything and that can be quite challenging. Ask the group to make a list of what could go wrong in one person teams!

Invite students to organise themselves into teams they believe would work well together on the basis of the Enterprise Catalyst team roles.

Outcomes

At the end of this session students should understand what team work is all about and be able to collaborate with individuals who are different to them. Teachers may choose to organise teams based upon Enterprise Catalyst profiles.